

North Belconnen Community Association Inc.

Strategic Plan 2025-2030

Our Purpose
For Children,
Together



Our Vision
Lifelong Learning,
Lasting Impact

Our Values



We Welcome
diversity in cultures,
abilities and perspectives



We Care
about each other
and what we do



We Collaborate
to achieve
outcomes

Our Strategic Pillars

Excel
in our centres



Goal
To deliver the highest quality early education and care by applying recognised educational and safety practices, guided by our centre philosophies, to foster the foundational skills children need for lifelong success.

Engage
meaningfully with
our community



Goal
To foster a community-focused environment by promoting meaningful initiatives that strengthen connections with our families and ensure vulnerable families have access to early education and care.

Elevate
our sector



Goal
To foster innovation and advocacy by sharing our expertise and promoting leading educational practices across the Australian early childhood education and care sector.

Excel

in our centres



Goal

To deliver the highest quality early education and care by applying recognised educational and safety practices, guided by our centre philosophies, to foster the foundational skills children need for lifelong success.

We will achieve this through:

Our People

Our Expertise

Our Resources

Our People

Proactively cultivate a positive and engaging workplace to attract and retain high-quality staff by:

- Maintaining a safe, fair, and respectful work environment.
- Continuing to offer employment packages that reflect the value and contributions of our staff.
- Enhancing and expanding staff wellbeing supports.
- Celebrating the achievements of our staff to foster a culture of appreciation.

Our Expertise

Prioritise professional development to strengthen educational quality and ensure safe practices for our children by:

- Engaging an external consultant annually to review and enhance educational practices.
- Scheduling 2-4 dedicated staff-only days each year for focused professional development.
- Promoting leadership development opportunities to build staff capacity and support a culture of lifelong learning.

Our Resources

Invest in safe and high-quality resources to support positive educational outcomes for children by:

- Maintaining safe, well-designed play areas and learning environments.
- Ensuring resources are diverse, developmentally appropriate, and regularly refreshed to foster ongoing learning and engagement.

Engage

meaningfully with our community



Goal

To foster a community-focused environment by promoting meaningful initiatives that strengthen connections with our families and ensure vulnerable families have access to early education and care.

We will achieve this through:

Communication Outreach

Communication

Foster meaningful communication and create welcoming opportunities for families to connect with our centres by:

- Communicating intentionally with families through accessible platforms to share learning progress and developmental updates about their children.
- Hosting quarterly in-person events at our centres to foster meaningful connections between families, staff, and the broader community.
- Investing in strengthening internal and external communication systems and processes.

Outreach

Support equitable access to early education and care for vulnerable families in our community by:

- Continuing to support government-funded initiatives that ensure access to placements for families in need.
- Sustaining our strategic partnership with Karinya House to strengthen wraparound support for families.
- Provision of wellbeing support services for families seeking additional assistance.

Elevate

our sector



Goal

To foster innovation and advocacy by sharing our expertise and promoting leading educational practices across the Australian early childhood education and care sector.

We will achieve this through:

Innovation

Innovation

Leverage our expertise to develop and promote innovative early education resources for centres across Australia by:

- Empowering our people to create high-quality educational products that support children in urban, rural, and remote centres across Australia.
- Investing in a dedicated pilot team to develop, trial, and refine ideas for scalable product offerings.
- Advocating for practical and regulation-aligned teaching practices that meet the evolving needs of Australian early childhood education and care services.
- Seeking market validation to ensure our products are impactful, relevant, and recognised across the sector.

