



# Supervision

## Policy Statement

*NBCA services actively promote and adhere to their supervision and engagement plans to ensure the safety and wellbeing of all children in the education and care service.*

## Implementation

- Service philosophies, supervision engagement plans, National Quality Standards, the Early Years Learning Framework V2 and regulatory requirements underpin supervision practices.
- It is the responsibility of educational room leaders to ensure appropriate supervision is occurring at all times.
- While on excursions, supervision will be in accordance with the Education and Care Services National Regulations and Law. A Risk Assessment will be carried out prior to any excursion.
- Educators are not permitted to lie down, fall asleep or close their eyes during children's rest time or any other part of the day when they are required to be supervising children. If a staff member is found to fall asleep at any time during a shift, their employment may be terminated immediately.

## Policy Links

Policies:

- Child Protection
- Code of Conduct
- Duty of Care
- Employment
- Excursions and Events
- Health, Hygiene and Infection Control
- Programs and Documentation
- Sleep, Rest and Relaxation
- Workplace Health and Safety

NQS: 2.2, 5.1 and 7.1

Regulations: 104, 113-115, 119-120, 155-156 and 168

Sources:

- Community Early Learning Australia 2014
- Education and Care Services National Regulations and Law 2011
- Guild Insurance
- National Quality Framework



## Policy Document Status

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Directors Signature:



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Committee Representative Signature:



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