



Duty of Care

Policy Statement

The fundamental obligation of NBCA is to keep children safe. We recognise its duty of care to children, families, employees and visitors under relevant legislation and within professional boundaries.

Implementation

- Every reasonable precaution is taken to protect families, staff, children and visitors from harm or hazard.
- NBCA Providers (Management Committee), nominated supervisors, responsible persons in charge of the service, staff and educators understand and recognise their duty of care in relation to the Education and Care Services National Regulations and Law under the National Quality Framework, as well as all relevant early childhood documentation.
- Staff have a duty of care to adhere to all policies and procedures.
- All staff must demonstrate an understanding of their duty of care in their everyday work.
- All employees working directly with children must have a Working with Vulnerable People (WWVP) check. This card must be on the premises at all times while staff are at the service, and a copy is to be provided to the office.
- NBCA will ensure all employees have the skills, knowledge and experience reasonably required to provide a duty of care.
- Staff will evaluate their knowledge in accordance to their role and duty of care regularly. This may come in the form of professional development, critical reflections, staff meeting discussions and further study and research.

Policy Links

Policies:

- All NBCA Policies

NQS: All

Regulations: All

Sources:

- National Quality Framework
- Working with Vulnerable People (Background Checking) Act 2011

Policy Document Status

Policy Created: September 2009

Last Reviewed: August 2022

Next Review: August 2023

Directors Signature:

Two handwritten signatures in black ink, one appearing to be "R. Rhee" and the other "D. Bente".

Date: 23/08/22

Committee Representative Signature:

A handwritten signature in black ink, appearing to be "J. Smith".

Date: 23/08/22

